

## **UNISON Oxfordshire County Branch Self Organised Groups and Equalities report 2024**

### **Equalities in everything we do**

[Fighting for fairness and equality | What we do | UNISON National](#)

Everyone is entitled to be treated with dignity and respect. The ability to live and work without prejudice is a fundamental right, regardless of your background, identity and experiences.

One of UNISON's main aims is to help workers fight for fairness and equality in the workplace and beyond. Challenging discrimination and winning equality is at the heart of everything UNISON does.

Besides the right not to be discriminated against or bullied, fair treatment also includes dignity at work, access to opportunities and equal working conditions and pay.

Your Branch Equalities Officer is Janie Wease  
Email [janie.wease@oxfordshire.gov.uk](mailto:janie.wease@oxfordshire.gov.uk)

### **UNISON Black members**

[Black members equality | Fighting for fairness and equality | UNISON National](#)

Black members in UNISON work to improve equality in the workplace and challenge racism and discrimination.

They have many of the same concerns as other members regarding access to employment, pay, promotion and training. However, racist discrimination can deepen the impact of problems faced in the workplace.

Your Branch Black Members Officer is Shirley Owens.  
Email [shirleyowens2@oxfordshire.gov.uk](mailto:shirleyowens2@oxfordshire.gov.uk)

### **UNISON Women members**

[Women members equality | Fighting for fairness and equality | UNISON National](#)

UNISON's women's group campaigns for equality in the workplace and for improvements to women's rights in the workplace and wider community.

Your Branch Women Members Officer is Debbie Hollingsworth  
Email [unison@oxfordshire.gov.uk](mailto:unison@oxfordshire.gov.uk)

### **UNISON Disabled members**

[Disabled members equality | Fighting for fairness and equality | UNISON National](#)

UNISON's disabled members' group fights discrimination and campaigns for improved workplace accessibility and other issues.

Your Branch Disabled Members Officer is Janie Wease

Email [Janie.wease@oxfordshire.gov.uk](mailto:Janie.wease@oxfordshire.gov.uk)

### **UNISON LGBT+**

[LGBT+ members equality | Fighting for fairness and equality | UNISON National](#)

UNISON fights discrimination and prejudice in the workplace on behalf of its lesbian, gay, bisexual and transgender (LGBT+) members. We work together in local and national groups of LGBT+ members to campaign and provide support for our members.

Your Branch LGBT+ Officer is Ryan Buckle

Email [unison@oxfordshire.gov.uk](mailto:unison@oxfordshire.gov.uk)

### **UNISON Young members**

[Young members equality | Fighting for fairness and equality | UNISON National](#)

UNISON has over 100,000 young members. If you are a UNISON member and aged 30 or under you are automatically entitled to participate as a young member. Why not get involved and help us campaign for the issues affecting young workers.

Our young members group works to encourage recruitment, organisation and participation of young workers. The group also provides a powerful voice for young members and the opportunity to develop their skills and knowledge.

Email [unison@oxfordshire.gov.uk](mailto:unison@oxfordshire.gov.uk)

### **UNISON retired members**

[Retired members equality | Fighting for fairness and equality | UNISON National](#)

UNISON retired members have a wealth of experience and knowledge that make them a valuable part of UNISON campaigns.

Your Branch Retired Members Secretary is Rosemary, and your Branch Chair is Dave.

Email [oxfordretiredunison@gmail.com](mailto:oxfordretiredunison@gmail.com)

## **UNISON Education**

We are running a full programme of courses in 2024 which include a mixture of online and classroom-based to make learning accessible to all. From Stewards training and follow-on courses to learning for members including handling stress, bullying and harassment, recruitment technique and using digital skills. Please click on the link below to see the exciting new programme for 2024.

[\(NEW\) View the 2024 course programme](#)

[SE-Education-2024-Calendar.pdf \(unison.org.uk\)](#)

[Education | UNISON South East](#)

[UNISON e-learning](#)